



School Uniform Policy

Approval Level	Governing Board
Date Reviewed	May 2025
Approved	June 2025
Category	Non-statutory
Next Review Date	June 2026
Policy Availability	Website
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Statement of Intent

We welcome our duties under The Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations in relation to the protected characteristics of all stakeholders including age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race; religion and belief, sex or sexual orientation.

We recognise the Public Sector Equality Duty to assess the impact of our policies and practices on staff and pupils and take action to remove any obstacles identified across all areas of school life, including Policies.

We believe that every person has a fair and equal opportunity to succeed, regardless of their age, gender, ethnicity, ability or cultural or religious background, sexuality or disability. We embrace all aspects of global citizenship and community cohesion, promoting British Values throughout all aspects of school life, actively tackling prejudice or extreme views.

This school is committed to safeguarding and promoting the well-being of all children and expects our staff and volunteers to share this commitment.

Yeadon Westfield Junior School is required to keep and process certain information about its staff members and pupils in accordance with its legal obligations under the General Data Protection Regulation (GDPR). The school may, from time to time, be required to share personal information about its staff or pupils with other organisations, mainly the LA, other schools and educational bodies, and potentially children's services. This policy is written in line with our agreed policy for GDPR.

It is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

- Religious Ceremonial Wear

Key Personnel in Relation to this Policy

Name	Role(s)
Mrs R Gregson-Khan	Chair of Governors
Mrs L Piotrowicz	Head Teacher
Miss H Swallow	Deputy Head Teacher
Mrs D Thornton	School Business Manager

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, Yeadon Westfield Junior School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Yeadon Westfield Junior School endeavours to allow religious requirements to be met, wherever possible.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Our school uniform suppliers are:

- PC Sports 67 High Street, Yeadon, Leeds LS19 7SP
0113 2507988 - sales@pcsports.co.uk

Every child starting our school in YR3 will be given a free book bag which includes the school logo. Additional book bags can also be purchased from our school office with a £3 charge payable on Parentpay. Parents can also purchase generic, non-school logo uniform from supermarkets and other outlets.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, muddy puddle days parents/carers may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (Safeguard) where appropriate.

Our Uniform

The school ensures that our uniform is as gender neutral as possible. The uniform

is as follows:

- Red sweatshirt/jumper or red cardigan (with or without the school logo)
- White polo shirt, white shirt or white blouse
- Black tailored shorts/trousers (not cropped trousers/tracksuit bottoms). Grey may be worn as an alternative.
- Black skirt or tailored knee length culottes/shorts. Grey may be worn as an alternative.
- Red and white summer dress or black pinafore.
- Black, sensible shoes (flat no heels).
- Trainers must be plain and dark coloured.
- Red book bag (with or without the school logo).

We ask that all items of clothing and footwear to be labelled with the pupil's name. All hoodies may be worn to travel to/from school, for outdoor PE and at break times. However, it will not be allowed to be worn instead of a school sweatshirt/cardigan in class.

Our PE Kit

Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- Plain white T-shirt (with or without the school logo)
- Red hoody, sweatshirt or normal school jumper (with or without the school logo). Black can be worn as an alternative.
- Black tracksuit bottoms or leggings
- Black shorts.
- Plain, suitable trainers for outdoor PE and black pumps for indoor PE.

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable.

All items of clothing and footwear should be labelled with the pupil's name.

Muddy Puddle Days - Clothing

Children are asked to come into school on the day of their muddy puddle session wearing their muddy puddle clothing. Parents/carers will be informed of their children's day via newsletter, our website and/or via text reminders.

Their usual uniform must be brought in for them to change into as children may get muddy and/or wet.

Arms and legs must be covered to avoid scratches and/or stings.

Parents/carers are responsible for ensuring that their child is dressed appropriately for muddy puddle days.

Muddy puddle clothing.
All old clothes not new:

- Waterproof coat (or waterproof jacket in warmer weather).
- Comfortable tracksuit bottoms or leggings (not shorts).
- Long-sleeved top.
- Wellington boots or old trainers.
- Appropriate hat for the weather.
- Scarf and gloves (in colder weather).

Additional items include:

- Waterproof trousers
- Spare socks
- Spare underwear

All items of clothing and footwear must be labelled with the pupil's name.

Swimming

All children in YR4 go swimming. Children will need to bring a costume/trunks and a towel. The local swimming baths does not allow shorts/Bermuda style swimwear. Children can bring their own goggles.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. Some jewellery may be worn for religious reasons, please contact the Headteacher.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings they must put tape over their earrings. School can provide the tape.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

Hair Styles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted, except of special occasion days.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded. As a minimum, long hair must be tied up for PE lessons.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Make-Up

False nails and nail extensions are not permitted.

Nail varnish should not be worn.

Children are not allowed to wear make-up.

If a child repeatedly wears make-up, school will contact parents to discuss this.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

Adverse Weather

Hot Weather

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting tops with collars or covered necklines
- Tops that cover the shoulder area
- Grey or black shorts or red and white summer dresses of an appropriate length (if families wish to)
- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen (children must be able to apply this themselves and it must be labelled and handed to the child's class teacher)

During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are not required to wear their jumpers/cardigans during heatwaves.

If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in an area protected from the sun.

Cold Weather

During cold weather, pupils are required to wear scarves, gloves, coats and hats when they are outside.

Additional layers underneath the usual school uniform are accepted.

Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

Labelling

Please label all possessions. This really does help us to return items back to their owner.

School uniform is required but it is not compulsory but we strongly encourage all children to wear school uniform.

